

Role description – Clinical Lead for the Dorset Innovation Hub

Role purpose

The purpose of this role is to provide senior clinical leadership as part of the Dorset Integrated Care System (ICS) Innovation Hub (latterly referred to as DIH). The lead clinician will work with the hub lead and members of the DIH Programme Group (made up of partner organisations) to provide strategic oversight and direction for the establishment, development and operation of the Dorset ICS Innovation Hub.

Innovation has been defined as an embedded culture covering the spectrum of improvement, adaptation and adoption of existing innovations and invention. We use a proactive prioritised innovation improvement pipeline that translates to enhancing the quality of patient care within the Dorset Integrated Care System.

This is a coordinating role requiring good communication and facilitation skills. We expect the clinical lead to pro-actively engage with the DIH lead, chairman of the programme group and partner organisations to support the realisation of DIH strategy and prioritised healthcare innovation adoption projects.

We expect the role to champion the strategy and work of the DIH and be an advocate for healthcare innovation adoption across Dorset. The clinical lead is expected to work in one of our Dorset Innovation Hub partner organisations and work with all partner organisations within the DIH.

To be eligible for this role you will need to work within nursing, medicine, midwifery or the allied health profession. Remuneration for this role equates to:

- Half a PA (9 hours per month) - £6,463 (based on mid point consultant YC pay scale 2022/23)
- 12 hours (per month) - £6,463 (based on midpoint 8c admin and clerical pay scale 2022/23)

The role should be fully supported by the individual's organisation and is funded for the two-year term of office by the Dorset Innovation Hub via your employing organisation.

Scope

The scope for the clinical lead is the Dorset ICS Innovation Hub. The Hub is system-wide with partner organisations in Health, Education, Local Government, and the Voluntary sector.

Accountability

- The clinical lead is accountable to the DIH sponsor (University Hospitals Dorset) through the Office of the Chief Officer for Strategy and Transformation.
- The clinical lead is appointed by the Chief Officer for Strategy and Transformation in conjunction with the programme group chair and the hub lead. The term of office is for two years.

Role summary

- To act as the clinical lead for the Dorset ICS Innovation Hub promoting and monitoring prioritised innovation adoption activity within the hub.
- To ensure the DIH fulfils its aim of embedding a culture that enables, encourages, and supports adaption, adoption and spread of innovation that meets the needs of our population and delivers demonstratable improvements in patient care
- To act as champion for the DIH, increasing awareness of the innovation strategy, programmes of work within Dorset, through chairing the Programme Group, and other meetings as required.

- To keep abreast of and assist in resolution of queries and risks relating to key performance indicators for the hub including national requirements including Care Quality Commission (CQC), MedTech Funding Mandate (MTFM) and guidance issued by the National Institute for Health & Care Excellence (NICE).

Main duties and responsibilities

The clinical lead for the Dorset ICS Innovation Hub has the following responsibilities including:

- Champion the strategy and work of the DIH and be an advocate for healthcare innovation adoption across Dorset.
- Chair the DIH Programme Group and other relevant meetings.
- Attend meetings with the DIH lead to discuss current issues and deal any matters that require input from the lead clinician including:
 - Update on work programmes
 - National requirements including, MTFM CQC and NICE guidance
 - Review of risks identified for the hub
 - Development work to support the hub strategy
 - Ad hoc queries
- Retain a focus on delivery of the hub plans in the face of operational challenges and enable key timelines to be met.
- Provide leadership and direction on all aspects of innovation adoption.
- Support bringing the right people together to achieve short and longer projects.
- Work closely with key stakeholders.
- Liaise with members of the programme group and wider key stakeholders to support the realisation of collaborative system wide working and realisation of the innovation strategy.
- The clinical lead will be a point of contact for members of the hub for matters relating to innovation adoption.

Key working relationships

- DIH lead
- DIH chairman and programme group members
- DIH partner organisations
- DIH sponsor representative – University Hospitals Dorset (UHD)
- DIH core team
- UHD Transformation and Improvement Group (TIG)
- System Leadership Team (SLT)
- System Partnership Board (SPB)

Supporting documents

- DIH programme group terms of reference
- DIH Strategy

Person Specifications

Essential

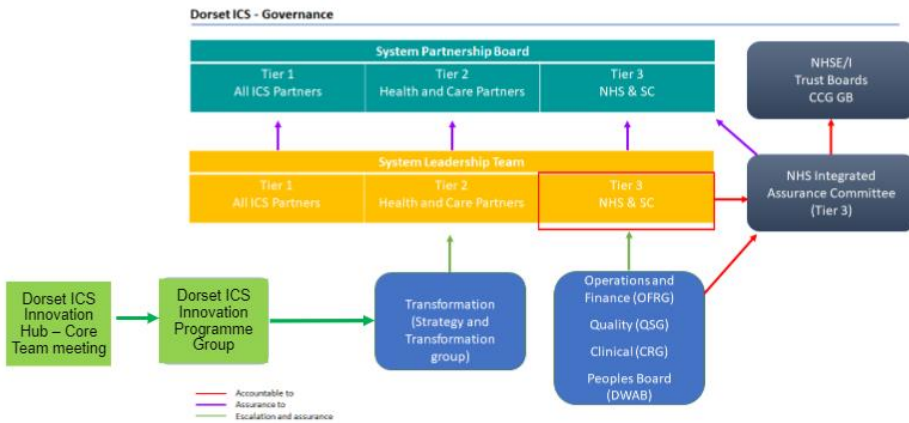
- Proactively demonstrate professional excellence through leading by example.
- Provide visible, professional leadership which consistently provides a role model for DIH values.
- To be a good communicator.
- Work strategically across partner organisations within the hub.
- To have a good understanding of, and personal involvement in, innovation adoption.
- To be able to demonstrate personal improvement in quality of patient care using innovation adoption.
- To be committed to the principles of innovation adoption, the DIH and improvement of quality of patient care.

- To be able to champion innovation adoption to colleagues and managers.
- Keep up to date with national and local developments in innovation.
- Work in accordance with professional standards and policies including, confidentiality and information governance.
- To be employed by a partner member of hub and have been in post for at least 3 years.
- To be in a clinical role, e.g. nursing, medicine, midwifery or allied health profession

Appendix 1



Dorset Integrated Care System Governance for the Dorset ICS Innovation Hub



Transformation Governance - UHD

