

Project Definitions

What is a *Transformation* Project?

Transformation describes radical change from which there is no going back.

“Transformation is a deliberate, planned process that sets out a high aspiration to make dramatic and irreversible changes to how care is delivered, what staff do (and how they behave) and the role of patients, that results in substantial, measurable improvement in outcomes, patient and staff satisfaction and financial sustainability.”

Extract from The Health Foundation: Transformational change in NHS providers.

Transformation is a dynamic process, with distinct phases.

Example: At University Hospitals Dorset, a major transformational programme of work is in progress following the recommendations from a clinical services review. This reorganisation of care between the Bournemouth, Poole and Christchurch sites has required the investment and transformation of these sites; for example, the building of the BEACH Building at the Bournemouth site which will be the UHD centre for Births, Emergency & Critical Care, and Child Health.

Transformation projects are normally strategic organisation led pieces of work overseen by a Strategy & Transformation team.

